1	н. в. 3111
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3	(By Delegates Barker, Kump, Butcher and Manypenny)
4	[Introduced February 11, 2011; referred to the
5	Committee on Government Organization then Finance.]
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10	A BILL to amend the Code of West Virginia, 1931, as amended, by
11	adding thereto a new section, designated $\$5-5-7$, relating to
12	salary increase for state employees; annual cost of living
13	salary adjustments for state employees based on inflation;
14	providing adjustment for inflation greater than ten percent;
15	providing for adjustment for inflation less than one percent
16	or deflation; providing for minimum adjustments after three
17	years; and providing for adjustments for employees promoted or
18	transferred.
19	Be it enacted by the Legislature of West Virginia:
20	That the Code of West Virginia, 1931, as amended, be amended
21	by adding thereto a new section, designated $$5-5-7$, to read as
22	follows:
23	ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

24 §5-5-7. State employees annual cost of living salary adjustments.

- 1 (a) Commencing on July 1, 2011, and every year thereafter, all
- 2 state employees shall receive an annual cost of living salary
- 3 adjustment equal to the rate of inflation as calculated by U.S.
- 4 Bureau of Labor Statistics, Consumer Price Index: Provided, That
- 5 when inflation is determined to be greater than ten percent, the
- 6 cost of living salary adjustment may not exceed ten percent.
- 7 (b) When inflation is calculated at less than one percent, or
- 8 when deflation is calculated to have occurred, there may be no
- 9 salary adjustment for that year: Provided, That when no cost of
- 10 living salary adjustment has been granted for three consecutive
- 11 years, all state employees shall receive a cost of living salary
- 12 adjustment of not less than three and one-half percent.
- 13 (c) Not withstanding any provision of law to the contrary, all
- 14 cost of living salary adjustments shall be in addition to any merit
- 15 raises: Provided, That a cost of living salary adjustment shall be
- 16 granted to employees who have been promoted or transferred within
- 17 one hundred eighty days prior to the effective date of the
- 18 increase.

NOTE: The purpose of this bill is to provide state employees with a cost of living salary adjustment based on inflation.

This section is new; therefore, it has been completely underscored.